



This is to certify that

Martin Horák

has passed the

**Digital Capabilities Management Model
Masterclass Course**



Certificate ID: 140220413

Date: 15 December 2022

Place: Brno

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil".

Trainer: Zdenek Kvapil, www.q4it.eu