



This is to certify that

**Filip Janovič**

has passed the

**Digital Capabilities Management Model  
Masterclass Course**



**Certificate ID: 140220852**

**Date: 15 December 2022**

**Place: Brno**

**Submitted by: Q4IT s.r.o.**



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil".

Trainer: Zdenek Kvapil, [www.q4it.eu](http://www.q4it.eu)