



This is to certify that

Jan Havlíček

has passed the

Digital Capabilities Management Model

Masterclass Course



Certificate ID: 2019091020

Date: 9. 10. 2019

Place: Brno

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read 'Zdeněk Kvapil'. The signature is written over a horizontal line.

Zdeněk Kvapil

DCMM_MC

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