



This is to certify that

**Marian Nociar**

has passed the

**Digital Capabilities Management Model**

**Masterclass Course**



**Certificate ID:** 2019091025

**Date:** 9. 10. 2019

**Place:** Brno

**Submitted by:** Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdeněk Kvapil", written over a horizontal line.

Zdeněk Kvapil

DCMM\_MC

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