



This is to certify that

Aleš Podolník

has passed the

Digital Capabilities Management Model

Masterclass Course



Certificate ID: 2019091027

Date: 9. 10. 2019

Place: Brno

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdeněk Kvapil".

Zdeněk Kvapil

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