



This is to certify that

Blanka Nováková

has passed the

**Digital Capabilities Management Model
Masterclass Course**



Certificate ID: 2019101035

Date: 21 November 2019

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil", positioned above a horizontal line.



Trainer: Zdenek Kvapil, www.q4it.eu