



This is to certify that

Oldřich Zahradník

has passed the

Digital Capabilities Management Model

Masterclass Course



Certificate ID: 2019101036

Date: 21. 11. 2019

Place: Prague

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdeněk Kvapil", written over a horizontal line.

Zdeněk Kvapil

DCMM_MC

www.q4it.eu

Copyright Q4IT.

DCMM is a registered trademark of Q4IT. All rights reserved.