



This is to certify that

Zdeněk Kvapil

has achieved the

Digital Capabilities Management Model

Expert



Certificate ID: 80210690

Date: 20 May 2021

Submitted by: Q4IT s.r.o.



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil", positioned above a horizontal line.



Trainer: Zdenek Kvapil, www.q4it.eu