



This is to certify that

**Filip Laboutka**

has passed the course

**Managing Knowledge Worker Quality**

and achieved the

**CERTIFICATION IN  
MANAGING KNOWLEDGE WORKER QUALITY**



**Certificate ID: 80230219**

**Date: 29 June 2023**



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil".

**Zdenek Kvapil, Q4IT CEO**