



This is to certify that

Pavel Šindelář

has passed the

**Digital Capabilities Management Model
Masterclass Course**



Certificate ID: CZE_2020_09_007

Date: 2 Sept 2020

Place: Praha

Submitted by: Q4IT Ltd



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil".

Trainer: Zdenek Kvapil, www.q4it.eu