



This is to certify that

**Vladimír Váňa**

has passed the

**Digital Capabilities Management Model  
Masterclass Course**



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Date: 2 Sept 2020

Place: Praha

Submitted by: Q4IT Ltd



A handwritten signature in blue ink, appearing to read "Zdenek Kvapil", positioned above a horizontal line.

Trainer: Zdenek Kvapil, [www.q4it.eu](http://www.q4it.eu)