



This is to certify that

**Radovan Fikr**

has passed the

**Digital Capabilities Management Model  
Masterclass Course**



Certificate ID: CZE\_2020\_12\_010

Date: 17. 12. 2020

Place: Brno

Submitted by: Q4IT s.r.o.

A handwritten signature in blue ink, appearing to read "Zdenek Kvapil", positioned above a horizontal line.



Trainer: Zdenek Kvapil, [www.q4it.eu](http://www.q4it.eu)